

EXHIBIT 16
FILED UNDER SEAL

UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA

ORACLE USA, INC., a Colorado)
Corporation; ORACLE AMERICA,)
INC., a Delaware corporation,)
and ORACLE INTERNATIONAL)
CORPORATION, a California)
corporation,)

Plaintiffs,)

vs.)

No. 2:10-cv-000106

) LRH-PAL

RIMINI STREET, INC., a)
Nevada corporation; SETH)
RAVIN, an individual,)

Defendants.)

VIDEOTAPED DEPOSITION OF SETH RAVIN

Volume I

Thursday, November 17, 2011

PAGES 1 - 323

<p>1 2 3 4 5 6 7 8 Videotaped Deposition of Seth Ravin, taken 9 at Three Embarcadero Street, 28th floor, 10 San Francisco, California, commencing at 9:06 a.m., 11 Thursday, November 17, 2011, before Ashley Soevyn, 12 CSR 12019. 13 14 15 16 17 18 19 20 21 22 23 24 25</p> <p style="text-align: right;">Page 2</p>	<p>1 ---000--- 2 THE VIDEOGRAPHER: Good morning, we are on 09:06:07 3 the record at 9:06 a.m. on November 17th, 2011. 4 This is the videotaped deposition of Seth Ravin. My 5 name is Jason Kocol, here with our court reporter 6 Ashley Soevyn. We are here from Veritext National 7 Deposition & Litigation Services at the request of 8 counsel for plaintiff. 09:06:30 9 This deposition is being held at 3 10 Embarcadero Center in the city of San Francisco, 11 California. The caption of this case is Oracle 12 U.S.A., Incorporated, a Colorado corporation, et 13 al., versus Rimini Street Incorporated, a Nevada 14 corporation, and Seth Ravin, an individual. Case 15 No. 2:10-CV-00106-LRH-PAL. 09:06:57 16 Please note that audio and video recording 17 will take place unless all parties agree to go off 18 the record. Microphones are sensitive and may pick 19 up whispers, private conversations, and cellular 20 interference. 21 At this time, will counsel and all present 22 please identify themselves for the record? 23 MR. HOWARD: Geoff Howard with Bingham 24 McCutchen for Oracle. With me is Nitin Jindal and 25 Zachary Hill. 09:07:28</p> <p style="text-align: right;">Page 4</p>
<p>1 APPEARANCES OF COUNSEL: 2 3 FOR THE PLAINTIFF ORACLE USA: 4 5 BINGHAM McCUTCHEN LLP 6 BY: GEOFFERY M. HOWARD, ESQ. 7 NITIN JINDAL, ESQ. 8 ZACHARY HILL, ESQ. 9 Three Embarcadero Center 10 28th Floor 11 San Francisco, California 94111 12 (415) 393-2485 13 geoff.howard@bingham.com 14 15 FOR THE DEFENDANT RIMINI STREET: 16 17 SHOOK HARDY & BACON 18 BY: TRENT WEBB, ESQ. 19 ROBERT RECKERS, ESQ. 20 600 Travis Street, suite 1600 21 Houston, Texas 77002-2911 22 (713) 227-8008 23 rreckers@shb.com 24 25 ALSO PRESENT: JASON KOCOL, VIDEOGRAPHER</p> <p style="text-align: right;">Page 3</p>	<p>1 MR. WEBB: Trent Webb for the defendants. 2 With me is Robert Reckers. 3 THE VIDEOGRAPHER: Thank you. The witness 4 will be sworn in, and we can proceed. 5 Seth Ravin, 6 the witness, having been administered an oath by the 7 Court Reporter, testified as follows: 8 9 EXAMINATION 10 BY MR. HOWARD: 11 Q. Good morning, Mr. Ravin, I'm Geoff Howard. 12 We've met before a couple of times. Since we're 13 starting a new session here, would you please state 14 your name and spell it for the record? 09:07:59 15 A. Seth Adam Ravin. That's S-e-t-h, A-d-a-m, 16 Ravin, R-a-v-i-n. 17 Q. What is your home and work address? 18 A. Home address is 8708 Desert Night Street, 19 Las Vegas, Nevada 89143. Work address is 7251 West 20 Lake Mead Boulevard, Suite 300, Las Vegas, Nevada 21 89128. 22 Q. Have you had your deposition taken since we 09:08:29 23 last got together about a year ago? 24 A. No, that would have been the last 25 deposition.</p> <p style="text-align: right;">Page 5</p>

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<p>1 Q. Let me just remind you a couple of the</p> <p>2 rules of the road. Do you understand that the oath</p> <p>3 you took is the same that you would take as if you</p> <p>4 were in a court of law?</p> <p>5 A. Yes, I do.</p> <p>6 Q. Do you understand that you'll have an</p> <p>7 opportunity to comment or make changes to the</p> <p>8 transcript. But if you do that, I or somebody else</p> <p>9 at a later proceeding can comment on those changes?</p> <p>10 A. Yes, I do.</p> <p>11 Q. And you're prepared to give your best 09:08:58</p> <p>12 testimony today?</p> <p>13 A. Yes, I am.</p> <p>14 Q. Do you have any physical or mental</p> <p>15 conditions that would prevent you from giving your</p> <p>16 best testimony today?</p> <p>17 A. No, I don't.</p> <p>18 Q. What is your current role at Rimini</p> <p>19 Street?</p> <p>20 A. I am the chief executive officer and</p> <p>21 chairman of the board.</p> <p>22 Q. Has that title changed since last year,</p> <p>23 July, approximately, of 2010?</p> <p>24 A. Yes, it has.</p> <p>25 Q. How has it changed?</p> <p style="text-align: right;">Page 6</p>	<p>1 Q. You worked together at PeopleSoft?</p> <p>2 A. That's correct.</p> <p>3 Q. Did you work in the same group with</p> <p>4 Mr. Grady at PeopleSoft?</p> <p>5 A. Yes, for most of my career.</p> <p>6 Q. What was your relationship with him at that</p> <p>7 time?</p> <p>8 A. He actually hired me into PeopleSoft in</p> <p>9 1996, so he was my direct supervisor. 09:10:55</p> <p>10 Q. Was he your direc</p> <p>11 time you were at PeopleS....</p> <p>12 A. No, he wasn't.</p> <p>13 Q. What other direct reports did you have at</p> <p>14 PeopleSoft, other than Mr. Grady?</p> <p>15 A. To my recollection, Crystal Devlin,</p> <p>16 D-e-v-l-i-n. And I can't remember any others.</p> <p>17 Q. And were you in Phil Wilmington's group at</p> <p>18 PeopleSoft at any point in time? 09:11:27</p> <p>19 A. Our organization reported up to Phil</p> <p>20 Wilmington pretty much most of my career at</p> <p>21 PeopleSoft.</p> <p>22 Q. So is it you didn't report directly to</p> <p>23 Mr. Wilmington, but people that you reported to</p> <p>24 reported up in the chain that ended with</p> <p>25 Mr. Wilmington; is that correct?</p> <p style="text-align: right;">Page 8</p>
<p>1 A. I have hired a new president who has taken</p> <p>2 the title of president away from me.</p> <p>3 Q. Who is that?</p> <p>4 A. Sebastian Grady. 09:09:29</p> <p>5 Q. Has your job responsibility changed with</p> <p>6 the hiring of Mr. Grady?</p> <p>7 A. Actually, Mr. Grady handles more of the</p> <p>8 day-to-day operations of the company, so my job</p> <p>9 responsibilities are higher level today.</p> <p>10 Q. As compared to what they were before you</p> <p>11 hired Mr. Grady?</p> <p>12 A. That is correct.</p> <p>13 Q. And how would you describe Mr. Grady's job</p> <p>14 responsibilities?</p> <p>15 A. Mr. Grady is focused on all different parts 09:09:58</p> <p>16 of day-to-day operations, which means in terms of</p> <p>17 working with senior vice-presidents of each of the</p> <p>18 organizations.</p> <p>19 Q. That includes service delivery?</p> <p>20 A. Yes, it would.</p> <p>21 Q. And whose decision was it to hire</p> <p>22 Mr. Grady?</p> <p>23 A. It was mine.</p> <p>24 Q. How long have you known Mr. Grady?</p> <p>25 A. I've known him since 1996. 09:10:28</p> <p style="text-align: right;">Page 7</p>	<p>1 A. That is correct.</p> <div data-bbox="885 1029 1485 1732" style="border: 1px solid black; padding: 20px; text-align: center;"> <p>Redacted</p> </div> <p style="text-align: right;">Page 9</p>

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1 STATE OF CALIFORNIA) ss:
2 COUNTY OF MARIN)
3

4 I, ASHLEY SOEVYN, CSR No. 12019, do hereby
5 certify:

6 That the foregoing deposition testimony was
7 taken before me at the time and place therein set
8 forth and at which time the witness was administered
9 the oath;

10 That the testimony of the witness and all
11 objections made by counsel at the time of the
12 examination were recorded stenographically by me,
13 and were thereafter transcribed under my direction
14 and supervision, and that the foregoing pages
15 contain a full, true and accurate record of all
16 proceedings and testimony to the best of my skill
17 and ability.

18 I further certify that I am neither counsel for
19 any party to said action, nor am I related to any
20 party to said action, nor am I in any way interested
21 in the outcome thereof.

22 IN THE WITNESS WHEREOF, I have transcribed my
23 name this 22nd day of November, 2011.
24

25 
ASHLEY SOEVYN, CSR 12019

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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

ORACLE USA, INC., a Colorado)
Corporation; ORACLE AMERICA,)
INC., a Delaware corporation,)
and ORACLE INTERNATIONAL)
CORPORATION, a California)
corporation,)

Plaintiffs,)

vs.) No. 2:10-cv-000106

) LRH-PAL

RIMINI STREET, INC., a)
Nevada corporation; SETH)
RAVIN, an individual,)

)
Defendants.)

CONTINUED VIDEOTAPED DEPOSITION OF SETH RAVIN

Volume II

Friday, November 18, 2011

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1 STATE OF CALIFORNIA) ss:
2 COUNTY OF MARIN)
3

4 I, ASHLEY SOEVYN, CSR No. 12019, do hereby
5 certify:

6 That the foregoing deposition testimony was
7 taken before me at the time and place therein set
8 forth and at which time the witness was administered
9 the oath;

10 That the testimony of the witness and all
11 objections made by counsel at the time of the
12 examination were recorded stenographically by me,
13 and were thereafter transcribed under my direction
14 and supervision, and that the foregoing pages
15 contain a full, true and accurate record of all
16 proceedings and testimony to the best of my skill
17 and ability.

18 I further certify that I am neither counsel for
19 any party to said action, nor am I related to any
20 party to said action, nor am I in any way interested
21 in the outcome thereof.

22 IN THE WITNESS WHEREOF, I have transcribed my
23 name this 23rd day of November, 2011.
24

25 
ASHLEY SOEVYN, CSR 12019